

## Keeping Pace Our Vital Statistics

Number of Beds:  
155

Number of Deliveries:  
2760

Prescriptions Filled:  
1, 670,970

Emergency Visits:  
83,950

Surgical Procedures:  
12,775

Pathology Procedures:  
647,875

Radiology Procedures:  
132,495

More than One Million  
outpatient visits per year!

---

---

“Committed to those we serve”



## Human Resources

### Career Notes

Spring 2002, Vol 1, Issue 1



## WOMACK ARMY MEDICAL CENTER

### Your Employer of Choice

As a member of Womack Army Medical Center team, you will be a part of the newest and most technologically advanced medical center in the Department of Defense. Located on Fort Bragg, home of the 82nd Airborne and Special Operations, Womack's mission is to provide for timely, quality healthcare, the medical readiness of the force and the health of the community.

Undoubtedly, you have seen offers of employment in the classified advertisements through newspapers and magazines. How do you distinguish and sort through these offers? The Womack Human Resource professionals expect you to compare and assess each offer prior to making any employment decisions. Comparing benefit packages, salary offers—the HR team is committed to answering every question you have concerning these very important issues. The way we see it—that is the easy part. The personal commitment of our leadership team is evident in our positive, supportive environment. Employees are encouraged to excel and advance both professionally and personally. We recognize that our employees are our most valuable asset.

*Caring beyond the call of duty—for our patients and our staff.*



# WOMACK ARMY MEDICAL CENTER

*Your Employer of Choice*

**Bonuses:** Sign-on and retention bonuses are offered for select specialties. Our Human Resources staff regularly reviews salaries to ensure our employees are being paid a competitive wage with other hospitals in North Carolina.

**Salary:** Shift differential 10%; holiday pay double time (10 Federal holidays per year); Sunday Premium 25%.

**Group Life Insurance:** Basic life insurance is available for purchase. The Federal government pays 1/3 of the premium, and the employee pays 2/3 of the premium for Basic Life Insurance. Additional, optional coverage is also available.

**Group Health Insurance:** A variety of health insurance plans are available. The Federal government pays approximately 70% of the premium and the employee pays approximately 30% of the premium. Long term care insurance will be offered soon at a group rate. This insurance will be available to employees and their parents, in-laws and children.

**Vacation:** Full-time employees start accumulating vacation days immediately upon hire. First three years: 13 days paid vacation per year; between 3 and 15 years: 20 days per year; after 15 years: 26 days per year.

**Sick Leave:** Full-time employees accumulate 13 days per year.

**Retirement:** In addition to the Federal Employee Retirement System, employees are eligible for enrollment immediately upon hire for the Thrift Savings Program (TSP). This plan is similar to 401K plans – the employee can contribute up to 12% of their base pay and the government matches up to 5% of contributions.

**Professional Development:** All Womack employees are encouraged to take advantage of the many opportunities available for self development as well as professional development. Exciting new programs like WNTAP (Womack Nursing Tuition Assistance Program), which is available to nurses after one year with the organization, establishes Womack as a formidable competitor for personnel.

**Automatic Deposit:** No need to run to the bank. Our paychecks are automatically deposited in accounts of choice. Employees are paid bi-weekly.

**Jury Duty:** Our employees serving their civic duty as jurors are compensated at their regular rate of pay for time spent on the jury.

**Leisure Activities and Amenities:** As a Federal government employee you are eligible to utilize the following leisure activities on post: horse riding stables, ice skating rink, bowling lanes, swimming pools, gymnasiums that include state of the art work out equipment, and classes such as aerobics and kick-boxing.

## For More Information

**Mailing Address:**  
2817 Reilly Road  
Fort Bragg, NC 28310

**Call our recruiters at:**  
907-7851

**Visit our website for  
WAMC HOT JOBS:**  
[www.wamc.amedd.army.mil](http://www.wamc.amedd.army.mil)



**Womack Army  
Medical Center**

**Committed to those we serve**

**We want you .....  
To Join Our Team!**